

**LUCAS COUNTY WORKFORCE DEVELOPMENT AGENCY
WORKFORCE INVESTMENT ACT (WIA) SERVICE ELIGIBILITY POLICY**

1. Customers who are unemployed and unable to obtain employment through Core services and have been determined by the One-Stop staff, Partner, or Subcontractor, as appropriate, to be in need of more Intensive Services to obtain employment, are eligible for Services under WIA., under the Adult or Dislocated Worker Program, whichever is appropriate.
2. **Adult Program:** Employed workers, who are earning less than the self-sufficient wage and have been determined by the One Stop staff, Partner, or Subcontractor, as appropriate, to be in need of WIA services in order to obtain or retain employment that will lead to self-sufficiency, are eligible for WIA Services, under the Adult Program.
3. **Dislocated Workers' Program:** Employed or unemployed workers who meet the following criteria:
 - a) are laid off or have received notice of layoff; are unlikely to be able to return to a previous industry or occupation **and is either** eligible for or exhausted unemployment compensation or has demonstrated attachment to the workforce;
 - b) terminated or laid off, or has received a notice of termination or layoff as a result of a permanent closure or substantial layoff at a plant, facility, or enterprise;
 - c) self-employed, but is unemployed as a result of general economic conditions or a natural disaster; or
 - d) displaced homemakerand have been determined by the One Stop, Partner, or Subcontractor, as appropriate, to be in need of WIA services in order to obtain or retain employment that will lead to self-sufficiency, are eligible for WIA services, under the Dislocated Workers Program.

(Workers who have been informed of layoff, either through the issuance of a Workers Adjustment and Retraining Notice (WARN) or through a general announcement by the employer that layoff will occur, are eligible for WIA Services, effective the date of the issuance or the announcement, whichever is earlier.)

4. **Adult Worker Program:** Self-sufficiency for an employed Adult Worker under Local WIA Area is determined by the median income in Lucas County, as determined by the Labor Market Information, as presented in Toledo MSA: Job Outlook to 2008, as Published in Occupational Projection and Training Data, United States Department of Labor, Bureau of Labor Statistics. According to this determination, any employed worker who is earning \$14.29 per hour, based on a forty (40) hour week, or less shall be considered under-employed for the purposes of Eligibility for Services.

In the case where the wage is greater than \$14.29 per hour, based on a forty (40) hour week, the method to determine self-sufficiency may be determined by documenting family income. In this case, Service Eligibility is based on the combined family income earning less than 200% of the Federal Poverty Level, as determined by the United States Department of Health and Human Services.

5. If a worker has been issued a WARN or lay off notice, he/she is eligible as a Dislocated Worker for Services, unless he/she obtains employment that make them self-sufficient after issuance of the WARN or lay-off notice. Self-sufficiency for a Dislocated Worker is defined as 70 % of the dislocation wage or 200% of the Federal Poverty Level, which ever is higher.

6. The method used for determining self-sufficiency for Adult Customers residing outside Local WIA Area , Lucas County, is to use the lower of 200% Federal Poverty Level, or the self-sufficiency level adopted by the Local Area where the Customer resides. In the case of Dislocated

Workers who have worked in Lucas County, but reside outside of Lucas County, these workers will be treated as Lucas county residents in respect to services for training allowances.

7. In the event of Limited Funds allocated to a Local Area for Adult employment and training activities, priority will be given first to Public Assistance Recipients, then to Unemployed Workers, and lastly to Underemployed Workers. This provision does not apply to Dislocated Workers. Dislocated Workers will be subject to the “Dislocated Worker/Rapid Response Most-in-Need Policy for Training Services” in effect when the participant needs services and not necessarily the date of this policy.